



Complaints Policy

Introduction

This document sets out the Mindbody Wellness Training Ltd (hereinafter called 'the Centre') Complaints Policy and Procedures and is aimed at our learners and all interested parties who encounter a direct or indirect service from our Centre.

The Centre values our learners who undertake one of our programmes of study. We are committed to providing a high quality, transparent service through everything we do.

Therefore, it is important should you feel that you have encountered a level of service that is below both yours and our expectations that you raise any concerns you may have with us immediately so that we may address them and learn lessons appropriate to improving service level expectations.

Scope

This policy covers complaints that learners and members of the public may wish to make in relation to the qualifications offered by the Centre.

It is not to be used to cover enquiries about services offered by the Centre or appeals in relation to assessment decisions made by the Centre. These areas are covered by separate policies. Should a complaint be submitted which is in fact an appeal, we will respond to inform the relevant party that the issue is being considered in accordance with our published Appeals Policy.

If you are unhappy about the way an assessment was delivered or conducted and you suspect malpractice and/or maladministration may have occurred, you should send your concern to us in accordance with the arrangements as stated in our Malpractice & Maladministration Policy. This should occur as soon as possible to protect any associated evidence that may form part of your complaint.

The Centre responsibilities

We advise that our staff and learners involved in the management, assessment and quality assurance of the regulated qualifications are aware of the contents of this policy and their individual responsibilities in relation to this.

How should I complain?

Stage 1

All Centre staff are trained to support our customers and are all keen to help, so you should first try to sort out any problem at the earliest opportunity by speaking to the person who dealt with or is the cause of your issue/complaint.

Stage 2

If the Centre staff member cannot help, or if you wish to speak to someone else regarding the problem, please complete our complaints form and pass it on to your course tutor who will email you acknowledging receipt of your complaint within 5 working days and will respond with a proposed solution/outcome within 20 working days. Where it is not possible to offer a solution within 20 working days you will be notified of the rationale and the expected timescale for the response to be provided.

Stage 3

If stage 2 is not possible, or if you are not satisfied with the outcome provided by this member of staff, please send written confirmation of your complaint detailing all aspects (including any evidence and communications already received) to one of the company Directors, which must be received within 20 working days of the outcome given at stage 2 of the complaints procedure.

If at the outcome of Stage 3 – and only where you have fully exhausted the complaints and appeals processes at the Centre and are still unhappy with the outcome – you can contact the Awarding Organisation British Wheel of Yoga Qualifications (BWYQ) directly if you feel there was a significant breach by the Centre of the Awarding Organisation's policies and procedures, see <https://bwyq.org.uk/bwyq-policies/>. Contact details can be found on BWYQ's website: <https://bwyq.org.uk/contact/page>.

Confidentiality and whistle blowing

Sometimes a complainant may wish to remain anonymous, however, it is always preferable to reveal your identity and contact details to support a comprehensive review/investigation. If you are concerned about possible adverse consequences, please inform us that you do not wish to divulge your identity.

What happens if my complaint is upheld?

If any part of your complaint is upheld, we will of course respond to the complainant accordingly and give due consideration as to how we can improve our service and arrangements. For example, reviewing our procedures and actions to evaluate the need/impact of any required changes to our existing arrangements and assessment processes (if relevant), or the need for additional staff training. In extreme circumstances, internal disciplinary procedures may be exercised where the performance or behavior of our staff is deemed inappropriate.

In situations where a complaint has been successful, or where an investigation following notification from BWYQ indicates a failure in our processes, the Centre will give due consideration to the outcome and will, as appropriate, take actions such as:

- identify any other learner, who has been affected by that failure
- correct, or where it cannot be corrected, mitigate as far as possible the effect of the failure
- ensure that the failure does not recur in the future
- compensate the learner if the Centre is found it has compromised its own terms and conditions that form part of the contract between us and the learner in question

Thank you for your contribution and commitment to making our policy work.

Contact us

If you have any queries about the contents of this policy, please contact the Directors at training@mindbodywellness.uk.



Complaint form

If you would like to make a formal complaint, please fill out this form and send it to the Directors at training@mindbodywellness.uk

Name:	
Address:	
E-mail:	Phone:
Details of the complaint:	
Actions already taken to try and resolve the complaint:	
Evidence (please attach as appropriate):	
Desired outcome to resolve the complaint:	
Signed:	Date: